

Warsaw, July 16, 2015

**DECLARATION OF COMMITMENT OF THE INSTITUTE OF
RURAL AND AGRICULTURAL DEVELOPMENT OF THE POLISH
ACADEMY OF SCIENCES TO THE EUROPEAN CHARTER FOR
RESEARCHERS AND THE CODE OF CONDUCT FOR THE
RECRUITMENT OF RESEARCHERS**

Institute of Rural and Agricultural Development of Polish Academy of Sciences welcomes and fully supports the initiative of the European Commission concerning the recommendations given in the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*.

Institute of Rural and Agricultural Development of Polish Academy of Sciences commits itself to follow the principles laid down in both documents in order to contribute to the development of the favorable working environment for researchers in the European Research Area.

Most of the recommendations contained in *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* are already a common practice at Institute of Rural and Agricultural Development. Those issues, which still need improvement, shall be addressed in near future.



Mirosław Drygas, PhD
Director of the Institute